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| **FHES 2024 – 2025 Success Plan at a Glance**Mission: Fox Hollow will L.E.A.D. with C.L.A.S.S. Vision: Change starts with me. |
| **Goal 1** | **High Impact Instruction**Teachers will plan for and deliver explicit instruction effectively across all settings, and as a result student proficiency will increase 20% as measured by PM3 FAST assessments. **Strategies:*** Strategic and targeted coaching cycles
* Specific feedback aligned to Look Fors
* Professional development aligned to Look Fors

**Monitoring:*** Walkthrough trends
* Lesson plans
* Student work samples
* Coaching cycles
* LiM Scoreboard
* Data Tracker
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| **Goal 2** | **Collaborative Culture**The leadership culture among students, staff, and Fox Hollow families will increase in all indicators to the 50th percentile or higher as measured by the Gallup Survey. **Strategies:*** Professional Development
* Leader in Me Core 3
	+ 7 Habits/curriculum training for new staff
	+ Wildly Important Goals
	+ Leadership Portfolios
		- Student Led Conferences
* Kagan Cooperative Learning
	+ Embedded within Explicit Instruction PD
* PBIS School Protocol

**Monitoring:*** Classroom Walkthroughs
* Gallup Employee and Student Engagement Survey
* Measurable Results Assessment Data (LiM)
* Office Discipline Referrals
* PBIS
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| **Goal** **3** | **Data Driven Decisions**Teachers will plan for and deliver multitiered systems of support and routinely respond to data to impact student outcomes and as a result student proficiency will increase by 20% as measured by the PM3 FAST assessments. **Strategies:*** Professional Development (Tiers of support)
* Coaching cycles aligned to Look Fors
* Feedback aligned to Look Fors

**Monitoring:*** Ongoing Data Analysis (all tiers)
* Walkthroughs
* Academic Interventions
* Lesson Plans
* Lim Scoreboard
* Data Tracker
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