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| **FHES 2024 – 2025 Success Plan at a Glance**  Mission: Fox Hollow will L.E.A.D. with C.L.A.S.S.  Vision: Change starts with me. | |
| **Goal 1** | **High Impact Instruction**  Teachers will plan for and deliver explicit instruction effectively across all settings, and as a result student proficiency will increase 20% as measured by PM3 FAST assessments.  **Strategies:**   * Strategic and targeted coaching cycles * Specific feedback aligned to Look Fors * Professional development aligned to Look Fors   **Monitoring:**   * Walkthrough trends * Lesson plans * Student work samples * Coaching cycles * LiM Scoreboard * Data Tracker |
| **Goal 2** | **Collaborative Culture**  The leadership culture among students, staff, and Fox Hollow families will increase in all indicators to the 50th percentile or higher as measured by the Gallup Survey.  **Strategies:**   * Professional Development * Leader in Me Core 3   + 7 Habits/curriculum training for new staff   + Wildly Important Goals   + Leadership Portfolios     - Student Led Conferences * Kagan Cooperative Learning   + Embedded within Explicit Instruction PD * PBIS School Protocol   **Monitoring:**   * Classroom Walkthroughs * Gallup Employee and Student Engagement Survey * Measurable Results Assessment Data (LiM) * Office Discipline Referrals * PBIS |
| **Goal**  **3** | **Data Driven Decisions**  Teachers will plan for and deliver multitiered systems of support and routinely respond to data to impact student outcomes and as a result student proficiency will increase by 20% as measured by the PM3 FAST assessments.  **Strategies:**   * Professional Development (Tiers of support) * Coaching cycles aligned to Look Fors * Feedback aligned to Look Fors   **Monitoring:**   * Ongoing Data Analysis (all tiers) * Walkthroughs * Academic Interventions * Lesson Plans * Lim Scoreboard * Data Tracker |